

	Denver-Elek Inc.		American Combustion Industries, Inc previously: JPG Plumbing		Mallick Plumbing & Heating, Inc.		Magnolia Plumbing, Inc.		RSC Electrical & Mechanical Contractors	
	Regular Rate	Overtime Rate	Regular Rate	Overtime Rate	Regular Rate	Overtime Rate	Regular Rate	Overtime Rate	Regular Rate	Overtime Rate
Licensed Master Plumber	\$ 115.00	\$ 145.00	\$ 155.00	\$ 232.00	\$ 200.00	\$ 225.00	\$ 140.00	\$ 290.00	\$ 130.00	\$ 190.00
Licensed Journeyman Plumber	\$ 108.00	\$ 135.00	\$ 157.50	\$ 225.00	\$ 180.00	\$ 205.00	\$ 135.00	\$ 275.00	\$ 130.00	\$ 190.00
Licensed Apprentice Plumber	\$ 65.00	\$ 87.00	\$ 100.00	\$ 150.00	\$ 60.00	\$ 80.00	\$ 110.00	\$ 225.00	\$ 60.00	\$ 80.00
General Laborer	\$ 45.00	\$ 65.00	\$ 90.00	\$ 135.00	\$ 45.00	\$ 65.00	\$ 95.00	\$ 190.00	\$ 45.00	\$ 60.00
Percentage Over Direct Cost	15%		35%		20%		10%		10%	